

Employment Law Firm Moose Jaw Saskatchewan

Employment Law Firm Moose Jaw Saskatchewan - Our multi-disciplinary team of lawyers within our employment services law practice, represent both public and private sector clients spanning trades, government, business, and the professions. For all the aspects of employment services, we are your one stop for legal services pertaining to occupational health and safety, corporate immigration, labour, and pensions and benefits. We advise employers on human capital management and employment risk mitigation. Our professionals will help you with preventative measures or, when needed, represent you in decisive legal action. In an environment characterized by increasingly complicated employment and labour laws in a globalized marketplace, together with an aging population and complex technology that increases risks to business, employers need expert advice and guidance.

We act as both legal counsel and compliance advisor in order to help position our clients through legislation, trends, and precedents in employee relationships. We develop programs for internal dispute resolution, audits on human resources, and drafting policies for employee risk management. Our experts formulate opinions on these issues so as to ensure compliance with the difficult spectrum of employment standards legislation within and between nations and provinces. We assist with privacy issues pertaining to the safeguarding of health administration concerns and employee records.

We have knowledge in human rights issues and privacy law like diversity, pay equity, harassment, and discrimination.

The services we offer include employment problems concerned with acquisitions, reorganizations, takeovers and mergers. We advise and develop executive compensation structures, deal with business immigration issues, and devise action plans and termination packages for closures, employee outsourcing, company relocations, contract staffing and corporate downsizing.

Our knowledge likewise encompasses employee benefit and pension matters, like employment benefit plans and pension funds. We help employers with structuring pension plans as well as other benefit plan trusts - such as supplemental retirement plans, group benefit plans, employee share ownership plans, and stock-option and bonus incentive plans. We design alternatives, draft compliance documents, and set up the needed procedures and contracts governing employee distributions and subscriptions.

Our services to administrators and pension plan trustees encompass tax implications of different plan structures, pension plan review and interpretation, review of associated funding agreements and plan texts, plan administration issues like communications and preparation with plan members, plan fiduciary obligations, governance structures as well as pension fund investment structures and strategies.

In labour-related matters, our firm acts for employers involved in collective bargaining sessions, union certification drives, and in different aspects of collective agreements comprising drafting, interpretation and negotiation.