

Employment Lawyers in Moose Jaw Saskatchewan

Employment Lawyers in Moose Jaw Saskatchewan - Our main objective is to assist our many clients in matters of labour and employment law. In order to provide assistance on the various issues that extend beyond our region, we could offer a worldwide network of law businesses. We are your in-house labour and employment law department.

Our lawyers specialize in the many workplace matters involved in labour and employment law. Our areas of labour and employment law consist of employment disputes and contracts, collective bargaining and labour relations problems, occupational safety and health, unfair competition, pension matters, and human rights.

We are labour lawyers assisting clients in various industries. These businesses consist of insurance, healthcare, financial, aviation, railway, forestry, oil and gas, technology, not-for-profits, retail, tourism, restaurants, resort developments and construction. Moreover, you could choose to take advantage of our different services, like for instance help with the buying or selling of companies, contract negotiations, real estate transactions, corporate planning, and insurance and liability issues.

Labour Relations

We defend the interests of clients from certification to the negotiating of collective agreements to the arbitration of grievances. Clients are helped during collective bargaining and through picketing and strikes. The labour implications of corporate reorganizations are well dealt with by our firm.

Human Rights

Human rights claims could be expensive for employers. Our employment law practitioners assist clients to avoid claims by assisting them to draft and implement anti-discrimination policies, train employees, and by handling investigations previous to complaints. We have skilled litigators who would handle the defense of the claim before human rights tribunals. Our services range from offering support with the implementation of policies, to staff training, to defending complaints.

Hiring and Firing

The part of our practice handling employment law can provide assistance to clients who want create employment contracts between the employee and the company. Services include drafting and reviewing employment contracts and policy handbooks, advising on issues regarding the accommodation of disabilities within the office, and dealing with litigation which could arise from employment termination.

Workers' Compensation and Occupational Health and Safety

Utilizing the Workers Compensation Act and the Canadian Labour Code, our professionals could offer suggestion regarding the compliance with occupational health and safety regulations. In addition, we can offer advice and assistance with WCB claims, assessment and prevention problems. If needed, legal representation is provided before the Review Division, the Appeal Tribunal and before the courts in prosecution and judicial review matters. Knowledgeable labour relations lawyers offer unionized clients with help resolving safety and health issues under collective agreements, like fitness to work, accommodation, impairment, and complaints of discriminatory action.

Employment Standards

Clients depend on our suggestion concerning the subject of provincial and federal Employment Standards requirements. Included in these statutes are prenatal and pregnancy problems. Employers can be assured of experienced representation in employment standards hearings. We are only a phone call away, offering you assistance with the statute interpretation and dispute resolution.

Immigration

Our many business immigration services comprise advice on foreign worker entry requirements, assistance with work permits, and foreign workers in Canada authorization. We could offer recommendation regarding international treaties, like for instance the North American Free Trade Agreement, and regulations facilitating the entry of foreign workers into Canada. We help clients seeking to acquire Permanent Resident status within Canada, and work along with employers in supporting these applications.

Pensions and Benefits

Our teams of lawyers have expertise in the area of pension and benefits plans according to the interpretation of federal and provincial pension legislation. Amongst our many client's consist of employers, third party administrators, plan members, and plan trustees of pension plans.