

Employment Lawyers Moose Jaw Saskatchewan

Employment Lawyers Moose Jaw Saskatchewan - Our main goal is to assist our several clients in issues of labour and employment law. To offer assistance on the various matters which extend beyond our area, we are able to offer a worldwide network of law companies. We are your in-house labour and employment law department.

Our lawyers specialize in the numerous workplace problems concerned in labour and employment law. Our areas of labour and employment law include employment contracts and disputes, collective bargaining and labour relations problems, unjust competition, occupational safety and health compliance, pension problems, and human rights.

Our company and our labour lawyers assist clients in a wide array of businesses comprising railway, insurance, healthcare, financial, aviation, oil and gas, technology, not-for-profits, retail, forestry, restaurants, resort developments, construction and tourism. In addition, you could opt to take advantage of our other services, like assistance with the selling or buying of businesses, real estate transactions, corporate planning, contract negotiations, and insurance and liability matters.

Labour Relations

We defend the interests of clients from certification to the negotiating of collective agreements to the arbitration of grievances. Clients are assisted throughout collective bargaining and through strikes and picketing. The labour implications of corporate reorganizations are well dealt with by our company.

Human Rights

Human rights claims can be costly for employers. Our employment law practitioners help clients to prevent claims by helping them to implement and draft anti-discrimination policies, train employees, and by dealing with investigations previous to complaints. We have skilled litigators who would take on the defense of the claim before human rights tribunals. Our services range from providing support with the implementation of policies, to staff training, to defending complaints.

Hiring and Firing

The part of our practice dealing with employment law can offer assistance to clients who wish create employment contracts between the company and the employee. Services include reviewing and drafting employment contracts and policy handbooks, advising on issues related to the accommodation of disabilities in the workplace, and handling litigation that might occur from employment termination.

Workers' Compensation and Occupational Safety and Health

Using the Canada Labour Code and the Workers Compensation Act, our professionals are able to provide advice regarding the compliance with occupational safety and health regulations. What's more, we can provide advice and assistance with WCB claims, assessment and prevention matters. When necessary, legal representation is provided before the Appeal Tribunal, the Review Division and before the courts in prosecution and judicial review matters. Knowledgeable labour relations lawyers provide unionized clients with help resolving health and safety matters under collective agreements, like accommodation, impairment, fitness to work, and complaints of discriminatory action.

Employment Standards

Clients come to us for advice about federal and provincial Employment Standards requirements. These statutes include pregnancy and parental leaves. Employers can be guaranteed of knowledgeable representation in employment standards hearings. We are just a phone call away, providing you assistance with the statute interpretation and dispute resolution.

Immigration

Our many business immigration services consist of recommendation about foreign worker entry requirements, assistance with work permits, and foreign workers in Canada authorization. We can offer suggestion about international treaties, like for example the North American Free Trade Agreement, and regulations facilitating the entry of foreign workers into Canada. We assist clients seeking to obtain Permanent Resident status within Canada, and work along with employers in supporting these applications.

Pensions and Benefits

We have knowledge in the area of benefits and pension plans and the interpretation of federal and provincial pension legislation. Plan members, employers, third party administrators, and plan trustees of pension plans are amongst our clients.