

Moose Jaw Saskatchewan Wrongful Dismissal Lawyer

Moose Jaw Saskatchewan Wrongful Dismissal Lawyer - When undergoing a wrongful dismissal case, an 'appropriate approach' is usually used in court since it considers all the unique circumstances in the case.

Utilizing this type of method, there are various factors which the courts will need to analyze prior to reaching a decision. These consist of:

- 1.) The position you held while employed as well as the kind of employment. Jobs that comprise managerial or supervisory duties are usually granted more severance pay, as are positions which are difficult for the business to replace or extremely specialized.
- 2.) The length of time that you were employed by the business. The longer service time with the business will entitle you to more severance pay compensation. Depending upon how they score on the other three categories on the test, several short-term employees could get a big severance package as well.
- 3.) How old you are when your employment is terminated. As a general rule, it is more difficult for older people to acquire employment in a similar field. Therefore, the court usually grants them more severance pay.
- 4.) With your knowledge, training and qualifications, what are the amount of jobs you are obtainable for. The court takes into account any circumstances or conditions that might prevent you from acquiring a similar job.

When you have been terminated from your job, you must always confer with an employment lawyer prior to agreeing to any severance package they provide you. A lawyer can help make sure that you receive what you lawfully deserve.